

**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK**

**JOSEPH SARACO, on behalf of
himself and a class of persons similarly
situated,**

Plaintiff,

-against-

**AMERICAN INTERNATIONAL GROUP,
INC., MAURICE P. GREENBERG,
HOWARD I. SMITH, MARTIN J.
SULLIVAN, DONALD P. KANAK,
RICHARD A. GROSIK, AXEL I.
FREUDMANN, JOHN DOES 1-10 (BEING
CURRENT AND FORMER MEMBERS
OF THE AIG RETIREMENT BOARD),**

Defendants.

**Case No. 05-CV-6179
(JES) ECF Case**

**CLASS ACTION COMPLAINT FOR
VIOLATIONS OF ERISA**

JURY TRIAL DEMANDED

Plaintiff, a participant in, and beneficiary of, the AIG Incentive Savings Plan (the “Plan”), on behalf of himself and a Class of all others similarly situated (the “Class”), alleges the following on personal knowledge as to facts pertaining to Plaintiff and on information and belief as to all other facts:

PRELIMINARY STATEMENT

1. This is a class action brought pursuant to Section 502 of the Employee Retirement Income Security Act, as amended, 29 U.S.C. § 1132, (“ERISA”) against fiduciaries of the AIG Incentive Savings Plan (“the Plan”) who are and were responsible for the investment of its assets and administration. Plan fiduciaries, including, the AIG Retirement Board (“ARB”) members breached their fiduciary duties to Plan participants, causing the loss of millions of dollars of Plan participants' retirement savings.

2. Plaintiff was an employee of defendant American International Group (“AIG”) and was a participant in, and beneficiary of, the Plan. As a participant in the Plan, Plaintiff was entitled to set aside a certain percentage of his annual base salary and invest those funds through the Plan. Among the investment options in the Plan was AIG stock. Defendants encouraged Plan participants to purchase as much of the AIG stock as possible.

3. During the Class Period (as defined below), based in part on statements of AIG and various of the Individual Defendants, participants in the Plan believed AIG was a financially sound investment for their retirement. In turn, participants continued to allocate significant amounts of their individual contributions to AIG stock and maintained their assets in that investment option.

4. Defendants' breaches of their fiduciary duties to Plan participants revolve around their continued imprudent retention and purchases of AIG common stock during the Class Period. Further, Defendants failed to inform Plan participants that material public statements about AIG's businesses, current and future financial prospects and results were false and misleading, causing AIG's stock to trade at artificially inflated levels during the Class Period.

5. At the outset of and throughout the Class Period, Defendants failed to disclose material facts about AIG's business operations. When AIG was forced to disclose the true facts concerning its financial health and the true state of its operations, the value of AIG stock declined precipitously taking with it the value of Plan participants' retirement savings, including those of Plaintiff and the Class.

6. Since the Plan's holdings in AIG stock comprised a significant percentage of the overall value of the assets the Plan held on behalf of its beneficiaries, the long-term retirement savings of Plaintiff and members of the Class were dependent, to a substantial degree, on the

performance of AIG common stock. So, too, were their retirement fortunes dependent on the related need for prudent fiduciary decisions by Defendants concerning such a large, ongoing investment of Plan assets.

7. Thus, Defendants breached their fiduciary duties to the Plan and its participants under ERISA by, among other things:

(a) Selecting and maintaining AIG stock as an investment alternative for Participant Contributions under the Plan when it was no longer a suitable or prudent Plan investment option.

(b) Encouraging employees to invest in AIG stock.

(c) Failing to divest the Plan from shares in AIG stock when continuing to hold that investment option became imprudent as a result of the undisclosed financial and operating performance of the Company.

(d) Abdicating their continuing duty to review, evaluate and monitor the suitability of the Plan's investment in AIG stock.

(e) Failing to provide accurate, material information to enable Plan participants to make informed investment decisions concerning their contributions invested in AIG stock.

8. As a result of Defendants' breaches of fiduciary duties, the Plan and Plaintiff and members of the Class have suffered substantial losses of retirement savings and anticipated retirement income from the Plan. As such, under ERISA, Defendants are obligated to restore to the Plan the losses that resulted from their breaches of their fiduciary duties.

JURISDICTION AND VENUE

9. This Court has jurisdiction over the subject matter of this action pursuant to 28 U.S.C.

§1331 and ERISA § 502(e)(1), 29 U.S.C. § 1132(e)(1).

10. Venue is proper in this District pursuant to ERISA § 502(e)(2), 29 U.S.C. § 1132(e)(2), because the Plan was administered in this District, some or all of the fiduciary breaches for which relief is sought occurred in this District, and/or some Defendants reside or maintain their primary place of business in this district.

THE PARTIES

11. During the Class Period, Plaintiff, a former employee of AIG, participated in the Plan pursuant to ERISA § 3(7), 29 U.S.C. § 1102(7). Among other available Plan options, Plaintiff invested in AIG stock for his retirement account.

12. Defendant AIG is a Delaware corporation with its principal executive offices located at 70 Pine Street, New York, New York. During the Class Period, AIG's common stock traded on the New York Stock Exchange.

13. AIG is the Plan sponsor and administrator and exercises discretionary authority - acting through its Board of Directors and officers, including defendant Maurice R. Greenberg ("Greenberg"), and the AIG Retirement Board ("ARB") - with respect to management and administration of the Plan and/or management and disposition of Plan assets.

14. During the Class Period, AIG acted through its officers and employees, including the individual defendants, as the sponsor and administrator of the Plan. During the Class Period, defendants AIG and Greenberg had effective control over the activities of its officers and employees, including their Plan-related activities. Through Greenberg the ARB or otherwise, AIG had the authority and discretion to hire and to terminate its officers and employees who were responsible for administration of the Plan.

15. Through Greenberg, AIG also had the authority and discretion to appoint, monitor, and remove officers and employees from the individual fiduciary roles with respect to the Plan. By failing properly to discharge their fiduciary duties under ERISA, Defendants breached the duties they owed to Plaintiff and members of the Class - Plan participants.

16. Defendant Greenberg, was at all times relevant hereto, Chairman of the Board and Chief Executive Officer of AIG until his resignation in March 2005. Greenberg was a fiduciary of the Plans within the meaning of ERISA § 3(21)(A), 29 U.S.C. §1002(21) in that he exercised discretionary authority or control with respect to: (i) management and administration of the Plan and/or (ii) management and disposition of the Plan's assets.

17. Defendant Howard I. Smith ("Smith") was, at all times relevant hereto, Vice Chairman of the Board, Chief Administrative Officer, and Chief Financial Officer of AIG until he retired in March 2005. Smith was a fiduciary of the Plan within the meaning of ERISA § 3(21)(A), 29 U.S.C. §1002(21) in that he exercised discretionary authority or control with respect to: (a) management and administration of the Plan; and/or (b) management and disposition of the Plan's assets.

18. Defendant Martin J. Sullivan ("Sullivan") was, at all times relevant hereto, Vice Chairman of the Board and Co-Chief Operating Officer of AIG until March 2005. Sullivan was a fiduciary of the Plan within the meaning of ERISA §3(21)(A), 29 U.S.C. §1002(21) in that he exercised discretionary authority or control with respect to: (a) management and administration of the Plan; and/or (b) management and disposition of the Plan's assets.

19. Defendant Donald P. Kanak ("Kanak") was, at all times relevant hereto, Vice Chairman of the Board and was co-Chief Operating Officer of AIG until March 2005, when he was

appointed Chief Operating Officer. Kanak was a fiduciary of the Plan within the meaning of ERISA §3(21)(A), 29 U.S.C. §1002(21) in that he exercised discretionary authority or control with respect to: (a) management and administration of the Plan; and/or (b) management and disposition of the Plan's assets.

20. Defendant Richard A. Grosiak ("Grosiak") was, at all times relevant hereto, from approximately 2002, an administrator of the Plan and was a member of the ARB. Defendant Grosiak was a fiduciary of the Plan within the meaning of ERISA § 3(21)(A), 29 U.S.C. § 1002(21) in that he exercised discretionary authority with respect to: (a) management and administration of the Plan; and/or (b) management and disposition of the Plan's assets.

21. Defendant Axel I. Freudmann ("Freudmann") was, at all times relevant hereto, Senior Vice President of Human Resources. Freudmann was a member of the ARB and a fiduciary of the Plan within the meaning of ERISA § 3(21)(A), 29 U.S.C. §1002(21) in that he exercised discretionary authority to: (a) management and administration of the Plans and/or (b) management and disposition of the Plan's assets.

CLASS ACTION ALLEGATIONS

22. Plaintiff brings this action as a class action, pursuant to Rule 23(a), (b)(1), and (b)(2) of the Federal Rules of Civil Procedure, on behalf of himself and all others similarly situated who were participants in or beneficiaries of the Plan during the period from December 1, 1998 through the present (the "Class Period").

23. The members of the Class are so numerous that joinder of all members is impracticable. While the exact number of Class members is unknown to Plaintiff at this time, and can only be ascertained through appropriate discovery, Plaintiff believes that there are, at a

minimum, several thousand members of the Class who participated in, or were beneficiaries of, the Plan during the Class Period.

24. Common questions of law and fact exist as to all members of the Class and predominate over any questions affecting solely individual members of the Class. Among the questions of law and fact common to the Class are whether:

- (a) Defendants each owed a fiduciary duty to Plaintiff and the Class;
- (b) Defendants breached their fiduciary duties to Plaintiff and the Class by failing to act prudently and solely in the interests of the Plan's participants and beneficiaries;
- (c) Defendants violated ERISA; and
- (d) Plaintiff and members of the Class have sustained damages and, if so, the appropriate measure thereof.

25. Plaintiff's claims are typical of the claims of the Class members because Plaintiff and the Class members each sustained damages arising from Defendants' wrongful conduct in violation of ERISA.

26. Plaintiff will fairly and adequately protect the interests of the Class and has retained counsel competent and experienced in class action and complex litigation under federal law. Plaintiff has no interests antagonistic to or in conflict with those of the Class.

27. Class action status in this ERISA action is warranted under Fed.R.Civ.P. 23(b)(1)(B) because prosecution of separate actions by individual Class members would create the risk of adjudications with respect to individual Class members that would, as a practical matter, be dispositive of the interests of the other members not parties to the action, or substantially impair or impede their ability to protect their interests.

28. Class action status is also warranted under the other subsections of Fed.R.Civ.P.23(b) because:

(a) Prosecution of separate actions by the members of the Class would create a risk of establishing incompatible standards of conduct for Defendants;

(b) Defendants have acted or refused to act on grounds generally applicable to the Class, thereby making appropriate final injunctive, declaratory or other appropriate equitable relief with respect to the Class as a whole; and

(c) Questions of law or fact common to members of the Class predominate over any questions affecting only individual members and a class action is superior to the other available methods for the fair and efficient adjudication of this controversy.

THE PLAN

29. The Plan is an "employee pension benefit plan" as defined by § (3)(2)(A) of ERISA, 29 U.S.C. § 1002(2)(A). The Plan is a legal entity that can sue or be sued. ERISA § 502(d)(1), 29 U.S.C. § 1132(d)(1). In this action for breach of fiduciary duty, the Plan is neither a plaintiff nor a defendant. Rather, the relief Plaintiff requests is for the benefit of the Plan and for the benefit of its participants.

30. The Plan, a defined contribution retirement savings plan, in which at least several thousand AIG employees participated, offers limited investment options. Among those options is AIG stock. AIG sponsored the Plan, a 401 (K) plan designed to enable participants to save for retirement. During the Class Period, participants were able to allocate their contributions only among the limited investment vehicles offered by the Plan.

31. Throughout the Class Period, the Plan held a significant portion of its assets in AIG

stock.

DEFENDANTS' FIDUCIARY STATUS

32. During the Class Period, each Defendant acted as a fiduciary of the Plan pursuant to §3(2)(A) of ERISA, 29 U.S.C. § 1002(21)(A). Defendants had discretionary authority with respect to the management of the Plan and/or the management or disposition of the Plan's assets, and had discretionary authority or responsibility for the Plan's administration.

33. During the Class Period, all Defendants were directly involved with the administration of the Plan and the investment of its assets.

34. AIG did not delegate all fiduciary responsibilities for the Plan to an external provider. Instead, Defendants chose to comply with ERISA 402(a)(1), internalizing many fiduciary functions. ERISA § 402(a)(1), 29 U.S.C. § 1102(a)(1), requires that every plan provide for one or more named fiduciaries who will have "authority to control and manage the operation and administration of the Plan."

35. During the Class Period, AIG's direct and indirect communications with Plan participants included statements regarding investments in AIG stock. These communications included, but were not limited to, SEC filings, annual reports, press releases, and Plan-related documents, which incorporated and/or reiterated these statements. AIG, Greenberg, Smith, Sullivan, Kanak, Grosiak and Freudmann, acted as fiduciaries with respect to these communication activities.

36. According to the AIG Plan's Incentive Savings Plan Summary and Annual Report the value of the AIG Plan's assets was \$2.04 billion as of December 31, 2003.

SUBSTANTIVE ALLEGATIONS

A. AIG's Stock Price Began To Suffer In Late 2000

As Investors Wondered About AIG's Financial Condition

37. Since at least 1998, defendant Greenberg has manipulated AIG's financial results to drive AIG's stock price higher and to establish the perception that AIG was the premier insurance and financial services company in the world. The plan succeeded as AIG's stock price was driven higher and maintained at an inflated level by AIG's manipulation of its financial results.

38. In 2000, AIG embarked on an acquisition spree using its own shares to purchase other insurers. On August 18, 2000 AIG entered into an agreement to merge with HSB Group, Inc. a specialty insurer. HSB's shareholders were given AIG shares in exchange for HSB stock in the merger. In the fall of 2000, defendant Greenberg discussed with American General Corporation's (AGC") then chairman, Robert Devlin, the possibility of a merger between AGC and AIG. Greenberg contemplated a stock for stock exchange in any merger.

39. AIG's stock pierced the hundred dollar per share level in late 2000. However, the price began to decline shortly thereafter. According to published reports in late 2000 and early 2001, investors were growing increasingly concerned that AIG was under-reserved for future claims. During the third quarter of 2000 AIG reserves fell to \$24.6 billion from \$24.7 billion a year earlier, despite an increase in the number and amount of policies sold by AIG.

40. For AIG to increase its reserves would have caused a decline in reported earnings which defendant Greenberg sought to avoid because it would have negatively impacted AIG's stock price further.

**B. Greenberg Orchestrated Numerous Manipulations
Designed To Maintain AIG's High Stock Price**

(a) Misleading Press Releases

41. Beginning in 2000, as AIG was formulating the growth-by-acquisition strategy to be funded with its own stock, AIG changed the manner of its presentation of its quarterly earnings press releases. In the press release announcing AIG's first quarter 2000 operating results, AIG excluded realized capital losses from its calculation of its headline income growth. As a result, for the first quarter of 2000, AIG was able to report income growth of 15.3% rather than the 12.3% growth that would have been reported had realized capital losses been included.

42. This method of reporting headline net income growth in AIG's quarterly press releases continued right up through 2001 as AIG was negotiating to buy AGC with AIG stock and through the date of the stockholder vote and the Valuation Period for the end of August 2001.

43. According to Shiffs Insurance Observer, February 26, 2004. AIG: The Art of Manipulation? Deceptive Earnings Releases, AIG was able to promote its financial condition in a way to minimize negative aspects by excluding realized capital losses from its headline net income growth rate; AIG was able to report 13.1% growth for the second quarter of 2000 instead of 10.2% growth; and 14.6% growth for the third quarter of 2000 instead of 9.3% growth and 14.8% growth for the fourth quarter of 2000 instead of 11.5% growth; 15.2% growth for the first quarter of 2001 instead of 13.8% growth and 15.8% growth in the second quarter of 2001 instead of 15.6% growth.

**(b) AIG Foregoes Necessary Increases To
Reserves To Avoid Reducing Operating Earnings**

44. AIG had also been boosting net income by foregoing necessary increases to loss reserves during 2000 and 2001.

45. To appear to bolster AIG's reserves, defendant Greenberg engineered a deal with GenRe Corporation ("GenRe") that was disguised to look like an insurance transaction but which

was actually a loan. The deal was structured to look like a transaction that would allow AIG to raise its reserves by \$250 million in the fourth quarter of 2000 and by a further \$250 million in the first quarter of 2001 without deducting any such income from earnings.

46. In February 2001 Greenberg announced that reserves had been increased by \$106 million in the last quarter of 2000 and \$63 million in the first quarter of 2001.

47. In February 2003 AIG announced that it would take a \$2.8 billion charge to boost loss reserves from the 1997 to 2001 policy years. The increase in loss reserves concentrated the loss in AIG's fourth quarter 2002 financial statements. Soon after the announcement, Fitch ratings agency placed AIG's triple-A debt ratings on "rating watch negative" and Moody's changed its ratings outlook from "stable" to "negative" and placed AIG's main U.S. insurance subsidiary's triple-A ratings under review for a possible downgrade.

48. AIG also admitted that it had been improperly treating its transactions with Union Excess Reinsurance as legitimate reinsurance and that AIG may be treated as part of AIG and result in the reduction of AIG's net worth by \$1.1 billion.

**C. AIG Engaged In Fraudulent Bidding And Steering
Schemes To Illegally Obtain High Profit Margin Insurance Business**

49. In order to capture extra business and high profit margins, throughout the Class Period, Defendant AIG, engaged in systematic "steering" and "bid-rigging" transactions with the Marsh & McLennan Companies ("Marsh") and ACE insurance brokerage firms.

50. On October 14, 2004, the Office of the New York State Attorney General announced the initiation of a civil action against Marsh, alleging that it sent unsuspecting clients to insurers, including AIG and ACE, with whom it had payoff agreements, and that Marsh, in concert with these

insurers, solicited rigged bids for insurance contracts. AIG is named in the Attorney General's complaint as a participant in the steering and bid-rigging.

51. On that same date, the New York State Attorney General announced that two AIG executives had pleaded guilty to a first-degree felony count of a "scheme to defraud," the purpose of which included allowing Marsh to control the insurance market and "to protect incumbent insurance carriers when their business was up for renewal," including AIG.

52. Specifically, the New York Attorney General's complaint stated that AIG had "engaged in systematic bid manipulation," in conjunction with Marsh. According to the complaint, when an AIG client's insurance was up for renewal, Marsh solicited what was called an "A Quote" from AIG, whereby Marsh provided AIG with a target premium and the policy terms for the quote. If AIG agreed to quote the target provided by Marsh, AIG kept the business, regardless of whether it could have quoted more favorable terms or premium.

53. In addition, the New York State Marsh complaint stated that Marsh created lists or "tiers" of "those insurance companies whose products its employees were to sell more vigorously to clients, lists based not on price or service, but on the amount of money the insurance companies would pay Marsh. It rewarded those employees who sold clients more insurance from these complicit insurance companies, and it chastised those who did not." *Id.*, ¶11 30. A Tiering Report from 2003 states that its purpose was, *inter alia*, "[t]o monitor premium placements to assure maximum concentration with Tier A and B Partner Markets," and the first carrier listed on this roster of preferred insurance carriers is AIG. AIG accounts were generally listed as Tier A or B, meaning they were favored by Marsh.

54. AIG improperly reaped billions of dollars in revenues from insurance steered its way

as a result of its payment of the kickback fees and its involvement in the illicit scheme. The booking and reporting of such illegally earned profits maintained AIG's stock price at inflated levels as reflected by the reaction to the disclosure of the New York Attorney General's complaint. On such disclosure, the price per share of AIG common stock plummeted \$6.80 per share or 10.15% from \$66.99 per share on October 13, 2004 to \$60.19 per share on October 14, 2004. AIG's stock price continued its decline the next day on October 15, 2004, falling an additional \$2.34 per share to \$57.85 per share, representing a two-day stock price decline of \$9.14 per share, or 13.64%.

D. AIG Understated Its Liabilities For Losses And Overstated Income Through A Series Of Sham Reinsurance Contracts

55. AIG entered into sham reinsurance transactions with related parties that purported to bolster, and portray a misleading picture of, its loss reserve position and financial strength. In late 2000 and early 2001, when AIG was seeking to use its stock as currency for acquisitions, AIG and GenRe, the reinsurance subsidiary of Berkshire Hathaway entered into sham insurance transactions which had the effect of inflating AIG's reserves by \$500 million as well as inflating premium revenue.

56. AIG admitted, on March 31, 2005, that the foregoing transaction was improperly recorded as insurance "in light of the lack of evidence of risk transfer".

57. On February 14, 2005, AIG announced that it received subpoenas from the Securities and Exchange Commission and the New York Attorney General's Office concerning AIG's utilization of nontraditional insurance products and reinsurance transactions, as well as its accounting for such transactions.

58. A New York Times article dated March 31, 2005, reported that the New York

Attorney General was investigating AIG's treatment of reinsurance companies as purportedly separate entities in order to help hide AIG's exposure to risk; reinsurance transactions by AIG that were tantamount to loans that should have been so listed; assets and liabilities being swapped to smooth earnings; and, finally, the use by AIG of finite reinsurance to smooth earnings. On March 30, 2005, AIG admitted that its accounting for a number of transactions was improper.

59. During the Class Period, AIG's financial results were materially but falsely enhanced by a series of reinsurance transactions, including:

- AIG's transaction with GeneralRe in late 2000 and early 2001. Through 2004, AIG ceded reinsurance to a Barbados company, Union Excess Reinsurance, and reported additions to AIG's net income in the amount of at least \$1.1 billion; AIG improperly recognized such additional net income. Under applicable accounting rules, AIG was not entitled to recognize that net income because Union Excess Reinsurance was/is a "related party."
- Through 2004, AIG ceded a significant amount of reinsurance to a Bermuda company, Richmond Insurance Company. AIG recognized net income as a result of those reinsurance transactions, AIG improperly recognized such additional net income. Under applicable accounting rules, AIG was not entitled to recognize that net income because Richmond Insurance Company was/is controlled by AIG.
- Between 2000 and 2003, AIG engaged in insurance transactions with a Barbados company, Capco Reinsurance Company, the result of which was to allow AIG to avoid the reporting of \$200 million of losses by converting same to capital losses the latter which do not impact reported net income or earnings per share.

E. AIG's Other Financial Manipulations

60. During the Class Period, AIG manipulated its financial results to increase earnings:

- Between 2001 and 2003, AIG engaged in derivative

transactions involving its bond portfolio and, contrary to accounting and reporting requirements, reported \$300 million in capital gains as \$300 million in investment income, which allowed AIG to overstate its earnings.

- AIG misclassified "certain items" which resulted in a \$3 billion overstatement of AIG's net income between 2000 and 2004; In 2003, the misclassification, caused AIG's operating income to be overstated by about \$600 million.
- AIG admitted on May 31, 2005, that it had overstated its net income for the prior five year period by \$3.9 billion and further announced that its net worth through the end of 2004 had been overstated by \$2.26 billion.

F. AIG's Stock Has Fallen Closer To Its True Value

61. As of April 1, 2005, AIG's stock price fell to a low of \$50.95 per share, or a 45.7% decrease in value from its price of \$93.96 on December 1, 1998, at the beginning of the Class Period.

62. AIG is still being investigated and news reports indicate that AIG had to restate its financials and reduce its book value by \$2.26 billion after its internal audit and investigation was completed. The restatement followed the investigation of at least 20 substantial transactions for improper accounting by AIG, which had delayed the filing of its 10-K annual report, until May 31, 2005.

63. After these disclosures, Standards & Poor's downgraded AIG's long-term bonds and certain other debt below triple-A.

COUNT I

**Failure Prudently And Loyal To Manage the Assets Of The Plan
Breaches Of Fiduciary Duties In Violation Of ERISA § 404 - All Defendants**

64. Plaintiff incorporates the allegations contained in the previous paragraphs of this Complaint as fully set forth herein.

65. At all relevant times, as alleged above, Defendants were fiduciaries within the meaning of ERISA §3(21)(A), 29 U.S.C. § 1002(21)(A).

66. Defendants were responsible for the selection, maintenance and monitoring of the Plan's investment options, including the option to purchase and to hold the AIG Stock.

67. Defendants exercised discretionary authority and/or control over management of the Plan or disposition of the assets of the Plan and were, during the Class Period, responsible for ensuring that investment options made available to participants in a plan were prudent. Defendants were responsible for ensuring that all investments in the AIG Stock in the Plan were prudent, and are liable for losses incurred as a result of such investments being imprudent.

68. In direct violation of their duty of loyalty to the Plan and its members, Defendants failed to diverge from the Plan documents and/or directives that they reasonably should have known would lead to an imprudent result or would otherwise harm Plaintiff and members of the Class. Defendants, either themselves or through persons they direct or control, blindly followed Plan documents and directives, leading to an imprudent result that harmed the Plan's participants and beneficiaries.

69. Defendants breached their duties prudently and loyally to manage the assets of the Plan. During the Class Period, upon the exercise of reasonable care, Defendants should reasonably have known that investment in AIG Stock was imprudent in that any such investment was unsuitable and inappropriate for either participants or AIG matching contributions to the Plans. During the Class Period, Defendants, in violation of their fiduciary duties, continued to offer the AIG Stock as an investment option for the Plan and to direct and approve Plan investment in the AIG Stock, instead of other investments as permitted by the Plan. Despite the imprudence of any investment in

the AIG Stock Fund during the Class Period, Defendants failed to take adequate steps to prevent the Plan, and indirectly the Plan's participants and beneficiaries, from suffering losses as a result of the Plan's investment in AIG Stock.

70. Defendants also breached their duty of loyalty by failing to administer the Plan with single-minded devotion to the interests of Plaintiff and members of the Class, regardless of Defendants' own interests.

71. Defendants also breached their fiduciary duties by failing to disclose that they had failed prudently and loyally to manage the assets of the Plan in the exercise of their discretion with respect to the AIG Stock as an investment option in the Plan.

72. As a direct and proximate result of Defendants' breaches of their fiduciary duties to Plaintiff and the Class, the Plan, and indirectly Plaintiff and the members of the Class, suffered damages for which Defendants' are liable.

COUNT II

Failure To Monitor The Plan And Provide The Administrator Of The Plan And Other Fiduciaries With Accurate Information Breaches Of Fiduciary Duties In Violation Of ERISA § 404

73. Plaintiff incorporates the allegations contained in the previous paragraphs of this Complaint as fully set forth herein.

74. During the Class Period, Defendants were fiduciaries within the meaning of ERISA §3(21)(A), 29 U.S.C. §1002(21)(A). By virtue of their fiduciary responsibilities, Defendants were bound to monitor other fiduciaries and to provide them with information sufficient to perform their duties overseeing the Plan and their investments.

75. Defendants breached their duties to monitor and inform by:

(a) Failing to ensure that the monitored fiduciaries had access to knowledge about AIG's operations and financial results, as alleged above, which made the AIG Stock an imprudent retirement investment;

(b) Failing to ensure that the monitored fiduciaries appreciate the increased risk posed by the significant investment by rank and file employees in the AIG Stock;

(c) Failing to disclose to the monitored fiduciaries accurate information about the operations and financial results of AIG that Defendants reasonably should have known the monitored fiduciaries needed to make sufficiently informed decisions about what investment options the Plan should continue to offer.

76. Defendants are liable as co-fiduciaries because:

(a) They participated in the fiduciary breaches by their fellow Defendant-fiduciaries in the activities implicated in this Count;

(b) They enabled the breaches by these Defendants; and

(c) They reasonably should have known of these breaches yet made no effort to remedy them.

77. As a direct and proximate result of the breaches of fiduciary duty alleged herein, the Plan, and indirectly Plaintiff and the members of the Class, suffered damages for which Defendants are liable.

COUNT III

Failure To Provide Complete And Accurate Information To The Plan's Participants And Beneficiaries Breaches Of Fiduciary Duties In Violation Of ERISA §§ 404 And 405

78. Plaintiff incorporates the allegations contained in the previous paragraphs of this

Complaint as fully set forth herein.

79. During the Class Period, Defendants were fiduciaries within the meaning of ERISA §3(21)(A), 29 U.S.C. §1002(21)(A).

80. During the Class Period Defendants' fiduciary duties bound them to ensure that communications by and about the Plan and its assets were truthful, complete and not misleading, including information concerning the investment options the Plan offered.

81. Throughout the Class Period, Defendants failed to provide participants in the Plan with complete and accurate information regarding AIG's operations and financial conditions necessary for Plan participants accurately to assess the quality of an investment in the AIG Stock. Defendants conveyed false and misleading material information to the investing public and to Plaintiff and the Class, regarding the soundness of AIG common stock and the prudence of investing retirement savings in the AIG Stock. Because large percentages of the assets of the Plan were invested in the AIG Stock during the Class Period, losses therefrom materially affected the value of the retirement assets of Plaintiff and the Class.

82. Defendants' fundamentally deceptive affirmative misrepresentations and omissions were material to the determination of Plaintiff and the members of the Class whether investing in or maintaining their investments in the AIG stock was prudent. As such, Plaintiff and members of the Class are presumed to have relied to their detriment on the misleading statements, acts and omissions of Defendants.

83. As a direct and proximate result of the breaches of fiduciary duty alleged herein, the Plan, and indirectly Plaintiff and the members of the Class, suffered damages for which Defendants are liable.

COUNT IV

**Failure To Act Exclusively In The Interests Of Participants In The Plan
Breaches Of Fiduciary Duties In Violation Of ERISA §§404 And 405**

84. Plaintiff incorporates the allegations contained in the previous paragraphs of this Complaint as fully set forth herein.

85. During the Class Period, Defendants were fiduciaries within the meaning of ERISA §3(21)(A), 29 U.S.C. §1002(21)(A)

86. Defendants were duty bound to act with undivided loyalties to the Plan, binding them to discharge their responsibilities solely in the interest of Plaintiff and the members of the Class and for the exclusive purpose of providing benefits thereto.

87. Defendants breached their duty of loyalty by:

(a) Failing to engage independent fiduciaries who could make independent judgments concerning the Plan's investments in the AIG stock:

(a) Failing to notify appropriate federal agencies, including the United States Department of Labor, of the facts and transaction which made the AIG stock an unsuitable investment for the Plans;

(c) Failing to take such other steps as were necessary to ensure that the interests of Plaintiff and members of the Class were loyally and prudently served;

(d) With respect to each of the failure listed in the preceding sub-paragraphs, Defendants failed adequately to inform Plaintiff and members of the Class to prevent general investors, creditors and others from discovering AIG's financial and operational weaknesses; and During the Class Period, Defendants were fiduciaries within the meaning of ERISA 3(21)(A), 29

(e) By otherwise placing the interests of AIG and themselves above the interests of the participants with respect to the investments of the Plan in the AIG stock.

(f) As a direct and proximate result of the breaches of fiduciary duty alleged herein, the Plan, and indirectly Plaintiff and the members of the Class, suffered damages for which Defendants are liable.

COUNT V

Prohibited Transactions In Violation Of Erisa § 406

88. Plaintiff incorporates the allegations contained in the previous paragraphs of this Complaint as fully set forth herein.

89. By virtue of all the facts and events alleged herein, Defendants, in connection with their action and omissions in authorizing and causing the Plan to continue to offer the AIG Stock as an investment option during the Class Period and permitting Plaintiff and Class to invest in AIG Stock at a time when Defendants reasonably should have known that AIG's operational and financial health were deteriorating - material facts undisclosed or misrepresented to the public - and that as a result, the prices per share at which the Plan was acquiring AIG common stock grossly exceeded fair market value, caused the Plan to engage in transactions that constituted direct or indirect sales or exchanges of property between the Plan and the party-in-interest, in violation of ERISA § 406(a), 29 U.S.C. §1106(a).

90. Because the price Defendants caused the Plan to pay for such shares was materially artificially inflated, exceeding fair market value, the prohibited transactions are not exempt under the provisions of ERISA § 408(e)(1), 29 U.S.C. §1108(e)(1).

91. AIG is liable for this violation as a "party-in-interest" as defined in ERISA § 3(14)(c) for participating in the prohibited transactions.

92. During the Class Period, AIG common stock was artificially inflated in value such that Defendants continued to engage in prohibited transactions by causing the Plan to pay an artificially inflated price for AIG common stock.

93. During the Class Period, the Plan invested, upon information and belief, millions of dollars in both participants and company-snatching contributions in AIG common stock, at artificially inflated prices. The Plan and their participants thus over--paid for their "participation interests" in the Plan.

94. Because the Plan's acquisitions of AIG common stock at artificially inflated prices were prohibited transactions, a per se violation of ERISA §406(a), 29 U.S.C. §1106(a), under ERISA §§409(a) and 502(a)(2)-(3), 29 U.S.C. §§ 1109(a) and 1132(a)(2)-(3), Plaintiff seeks on behalf of himself and the members of the Class to rescind all transactions purchasing shares of AIG stock.

95. Further, to restore the Plan and their participants and beneficiaries to the positions they would have been in had Defendants not engaged in the prohibited transactions, the Plan is entitled to recover the amount the contributions used to purchase AIG common stock for the Plan would have earned had such amounts been invested in suitable investment options.

SECTION 404(c) DEFENSE IN APPLICABLE

96. The Plan suffered a loss, and Plaintiff and the members of the Class suffered losses because substantial assets in the Plan were invested in AIG stock during the Class Period as a direct or proximate result of Defendants' breaches of the fiduciary duties they owed to Plaintiff and

members of the Class.

97. As to contributions invested in the AIG stock, Defendants were responsible for the prudence of investments offered under the Plan unless participants in the Plan themselves effectively exercised informed control over the assets in the Plan in their individual accounts pursuant to ERISA § 404(c), 29 U.S.C. § 1104(c) and the regulations promulgated thereunder.

98. Defendants did not comply with those provisions. Defendants understood that even an experienced, learned insurance company analyst such as David Schiff of Schiff's Insurance Observer in his July 25, 2002 issue stated "AIG is not, however, easy to understand, and cannot be fully understood by an outsider." Rather than taking the necessary steps to ensure effective participant control by complete and accurate disclosure of material information, Defendants did the opposite. As a consequence, participants in the Plan did not have informed control over the assets of the Plan that were invested in the AIG Stock Fund, and Defendants remained entirely responsible for ensuring that such investments were and remained prudent.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff, individually and on behalf of other members of the Class, prays for judgment as follows:

1. Declaring this action to be a proper class action maintainable under Rule 23 of the Federal Rules of Civil Procedure;
2. Declaring that Defendants, together and individually, breached their fiduciary duties under ERISA to Plaintiff and members of the Class;
3. Declaring that Defendants, together and individually, are not entitled to the protection of ERISA § 404(e)(1)(B), 29 U.S.C. § 1104(e)(1)(B);

4. Compelling Defendants to reimburse the Plan for all losses thereto, resulting from Defendants' breaches of their fiduciary duties, including losses to the Plan resulting from imprudent investment of the assets of the Plan, and to restore to the Plan all profits Defendants made through the use of the assets of the Plans, and to restore to the Plan all investment profits that Plaintiff and member of the Class would have made if Defendants had fulfilled their fiduciary obligations;

5. Enjoining Defendants, together and individually, from any further violations of their fiduciary duties under ERISA;

6. Awarding actual damages in the amount of any losses the Plan suffered, to be allocated among the individual accounts of Plaintiff and the members of the Class in proportion to the losses of those accounts;

7. Awarding Plaintiff and the members of the Class damages as a result of the wrongs complained of herein, with pre-judgment and post-judgment interest;

8. Awarding Plaintiff and the other members of the Class their costs and expenses in this litigation, including reasonable attorneys' fees and experts' fees and other costs and disbursements; and

9. Awarding Plaintiff and the other members of the Class such other and further relief as the Court may deem just and proper.

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